

NEWSLETTER

WSSA *Up*



MESSAGE FROM OUR CEO

WATER - A SCARCE RESOURCE

We are certainly going through a dramatic year. 2016 came up with loads of challenges for our country and for WSSA as well. The drought conditions in most of our provinces continue to ravage parts of country particularly rural areas – a grave and major concern indeed. We are seeing significant drops in dam levels across the country! Our wellbeing and the industrial development of our country, and any country in the world for that matter, depend mostly on the availability of sufficient potable water. Some towns/metros have had to implement water load-shedding. The recent heavy rains are bringing welcome relief and we hope it will be long lasting relief. I once again urge every WSSA employee to support government initiatives aimed at conserving water – let us be good citizens! Let us value this scarce resource.

THE WSSA BUSINESS IN 2016

2016 saw significant growth in our construction –related business, mostly in the Free State, KZN, Limpopo and E Cape provinces. The scale of these projects placed a lot of demand on our project teams countrywide. It is pleasing to see the massive improvement in the way we manage such projects – we are a learning organisation and we have to improve all the time. However the scale of these projects as well as demands on working capital, have placed a significant squeeze on our cash flows which is further exacerbated by payment delays.

We have also seen some of our traditional O&M Clients defaulting on their payments citing internal financial constraints. That is the business environment we operate in. As much as we would like to continue growing, we have to factor in the payment/cash flow challenges. All our teams have to work in unison with our Finance Department in this regard.

Yes we do have these multifaceted challenges in our company, but we also have very good people and very good teams. That is what will continue to sustain WSSA. Thank you very much for your contributions.

BEST WISHES

On behalf of the Board of Directors, may you and your families have a wonderful Christmas and a prosperous 2017.

Charles Zwane
CEO

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WSSA / ZANA MANZI PIPELINE REPLACEMENT PROJECTS

In July the City of uMhlathuze awarded Zanamanzi two pipeline projects in the suburbs of eNseleni and Richards Bay. The projects are funded by Department of Water and Sanitation (DWS) and the City of Mhlathuze to a value of R 14,8 million for Richards Bay and R 16,9 million for eNseleni.

The project duration for the two projects is 10 months and we are currently ahead of schedule on both projects with Richards Bay at 34 % complete and eNseleni at 44% complete.

These projects are LIC and EPWP projects, with over 100 locally employed labour currently on site consisting of labour and local sub-contractors.

The two projects are made up of the following;

- replacement of old AC pipelines with new Upvc pipes ranging from 75mm to 355mm
- Richards Bay comprises of 9252m of pipe and eNseleni is 13749m of pipe
- Installation of new fittings and chambers
- Installation of new house connections ± 500 no
- Road crossings are done by means of directional drilling, ± 300 drills will be done including road crossings for house connections

The Project teams have accepted all challenges thrown at them along the way, with both projects running well thanks to the commitment of everyone involved.



Richards Bay Trench Excavation



eNseleni Trench Compaction before laying pipe



Arboretum, Richards Bay - Pipeline Replacement Team



Richards Bay - Pipeline Replacement Team

THE KZN FINANCE AND ADMIN STAFF HAVING FUN ON FLIP FLOP FRIDAY



LONG SERVICE AWARDS - WSSA EC

The Rep, Queenstown, 09 September 2016



LONG SERVICE: Employees at our Queenstown operations who recently celebrated long service are, from left, **Ntsikelelo Ngalo** (30 years), **Fikile Skepe** (30 years), **Richard Ntamo** (20 years), **Basil Bosch** (15 years) and **Lwando Bizwapi** (10 years)

KZN LEARNERSHIP

Report for Learnership National Certificate in Water & Waste Water Treatment Process Operations NQF Level 2, SAQA Qual ID 58951, 136 Credits

The learnership started in January 2015 to December 2015 for 30 learners under King Cetshwayo District Municipality, The handout certificate was held in Richards Bay on the 03rd of November 2016.

The training was conducted by The Water Academy.



KZN MANAGEMENT TEAM BUILDING THAT WAS HELD AT ALPINE HEALTH RESORT DRAKENSBERG ON THE 10TH AND 11TH OF NOVEMBER 2016



Festive Season Food Swops

Each year, millions of people make New Year's resolutions to eat healthily and lose weight, and it's usually following an overindulgent festive season. This year, why not end off on a high note by starting your healthy eating routine early by cutting back on holiday calories without ever compromising on flavour?

Snacking. If it's tradition in your home to have a box of Quality Streets or chocolate coated nuts on display throughout the festive season, it may be time to give something new a try. Why not put a bowl of lean game bilotong out to snack on, or rustle up some homemade tortillas with salsa to satisfy your peckish guests?

Lightly salted air-popped popcorn is a low-calorie alternative to chips and dip, and if you can't go without chips, use Greek yoghurt instead of choosing a cream-laden or shop-bought dip.

Starters. Cheese balls, prawn cocktails, barbecue chicken wings, and mini sausage rolls are all great starters at a festive season feast. The problem is, they're little mouthfuls of calorie-laden fat traps. And you will pack on a few kilos if you enjoy them too often.

Instead, make a wholesome, colourful salad, topped with walnuts and goat's cheese, served with a tangy Greek yoghurt dressing, and no one will miss the junk food.

Mains. Whether you like a hot or cold lunch, typical holiday meals are cooked in lots of fat, loaded with carbs, and have added sweetness and sugar that go straight to the hips.

To keep the meal wholesome and simple, opt for turkey and lean, sliced beef, both of which are low in calories compared to many other options like boerewors, fatty lamb chops, and beef Wellingtons.

Opt for roasted sweet potato wedges and freshly roasted Mediterranean vegetables instead of butter-smothered mashed potato and sugared carrots to keep the meal nutrient dense but tasty.

Dessert. Malva pudding, jelly and custard, ice cream and chocolate sauce, and trifle are holiday season desserts. While you don't need to completely give up your favourite, make sure you take a small helping of one type. It's also best to make your own from scratch so you can substitute things like unsweetened apple sauce for butter in the Malva pudding, vanilla for sugar in the custard, and mixing Greek yoghurt with dark chocolate to make a healthier chocolate sauce.

Don't let this festive season be the reason your pants feel a bit smaller and your belt a little tighter, and that you once again have to make a New Year's resolution to lose weight and start a healthy diet. Try these simple food swops during the holidays to stay healthy without ever feeling deprived or having to compromise on flavour.

